

HUMAN RIGHTS UNDER THREAT: PATHOGENIC ORGANIZATIONS, WORK AND SUBJECTIVITY

Abstract

The aim of this paper is to discuss the present Human Rights in the civilizing process and detect to what extent this practice was being undermined at work, characterized by quantophobia and disqualification of those who resist or do not reach inhuman productivity goals. We believe the universalization of Human Rights while a clear sign of civilizing process and condition for democracy and ethics based on tolerance and dialogical practice. However, if we analyze the relations between human rights, ethics and work in the organizations, public and educational includes, and your influence in the subjectivity, we point that barbarism pertains to the civilizing process which, paradoxically, produces situations of workplace bullying and morbid forms of solidarity, based on humiliation and stigmatization.

Keywords: *Human Rights. Bullying. Work. Subjectivity. Managerialism.*